

Kenora Police Services Board Regular Meeting Agenda

Thursday, February 14, 2019 9:00 a.m. Kenora OPP Hwy 17A Detachment Boardroom

1. Roll Call

2. Declarations of Pecuniary Interest

- **3. Confirmation of Minutes** Resolution #1
 - December 17, 2018 Regular Board Meeting

4. Outstanding Items from Minutes

5. Receipt of Correspondence – Resolution #2

- October 15 MCSCS Cannabis e-training
- October 16 MCSCS Update on Cannabis Legislation
- October 17 MCSCS Letter from Minister Tibolio (Cannabis)
- October 17 MCSCS Cannabis Statute Law Amendment
- October 18 MCSCS Motorcycle Helmet Exemption Under HTA-Sikh
- October 19 MCSCS Cannabis Set Fines
- October 19 MCSCS Contact with Consular Offices
- October 22 MCSCS Crime Prevention Week
- October 24 MCSCS Basic Constable Training
- October 24 MCSCS Requests for Seats Basic Constable Training
- October 24 MCSCS Guidance Notes from Ontario Police Health & Safety
- October 29 MCSCS Police Record Checks Reform Act 2015
- October 29 MCSCS RIDE Grant Approval Notification
- November 2 MCSCS RIDE Grant Agreement
- November 5 OAPSB New Minister (CSCS) Announcement
- November 6 OAPSB 2019 Membership Renewal
- November 7 MCSCS Approved Drug Screening Equipment Update
- November 13 MCSCS –Seizure & Disposition Report Form
- November 13 MCSCS Amendment to Ont Reg 267/10-SOU
- November 15 MCSCS Cannabis Update
- November 16 MCSCS PRCRA Cannabis Exemption
- December 4 MCSCS Road Safety Amendments to HTA
- December 5 MCSCS Policing Effectiveness & Modernization Update
- December 6 MCSCS Changes to Blood Alcohol Concentration
- December 6 OAPSB Welcome Letter from Minister Jones
- December 6 MCSCS Changes to Charge Wording for Offences
- December 6 Zone 1 Secretary Zone 1 Update

- December 13 OAPSB -Announcement-OAPSB Chair
- December 21 Debra Bruyere -Zone 1 Update & 2019 Invoice
- > January 3 MCSCS PEM Grant Interim Report Request
- > January 8 OAPSB New Chair Announcement
- > January 8 S. Dias, Bd Chair Peterborough Complaint Investigations
- January 10 OAPSB Membership Renewal
- January 30 OAPSB Conference Sponsorship
- February 7 S. Dias HSJCC Webinar: Community Safety & Well Being Planning

6. Reports to Receive – Resolution #3

- Kenora OPP December 2018 & January 2019 Monthly Reports
 - Resolution #4 Motion: Addition of OPP Report to the Board on Mental Health Calls as well as Opioid Deaths (OPP Report moving forward)
 - ii. Naloxine Kits OPP
 - iii. Strategic Plan for the Board

7. New Business

- > OAPSB Spring Conference Attendance
 - o Sponsorship Request
- Court Security Subsidy
- Public Complaints OIPRD Direction
- Public Complaints –Peterborough
- Presentation Transportation of Ontario Review Board Accused
- Board Training Opportunities

8. Next Meeting

9. Adjournment



Kenora Police Services Board MINUTES December 17, 2018 11:00 a.m.

Kenora OPP Hwy 17A Detachment Boardroom

Present:Sara Dias, Member
Dan Reynard, Member
Whitney Van Belleghem, Member
Heather Kasprick, Board Secretary
Paul Van Belleghem, OPP Detachment Operations Manager
Jeff Duggan, Detachment Commander

Media Present: 89.5 the Lake, Kenora On-Line Q104, Daily Miner & News

1. Oath of Office

New Board Member Whitney Van Belleghem was sworn in by Board Secretary, Heather Kasprick.

2. Election of Chair/Vice Chair

Elections were held and Sara Dias was elected as the new Chair of the Kenora Police Services Board and Whitney Van Belleghem was elected as the Vice Chair of the Kenora Police Services Board.

3. Declarations of Interest

There were none declared.

4. Confirmation of Minutes – Resolution #1

Moved by D. Reynard, Seconded by W. Van Belleghem & Carried: -

That the minutes of the last regular meeting of the Kenora Police Services Board and the last Closed Board Meeting minutes held October 12, 2018 be confirmed as written and circulated.

5. Outstanding I tems from Minutes

a. Distribution of Process for Complaints

Any complaints are distributed to D/C Duggan and reviewed/assessed on the type of complaint. They are forwarded on if required to the Office of Review. OIPRD mandate will be sent out by Jeff to the Board.

6. Receipt of Correspondence – Resolution #2

This resolution was deferred to next meeting in order to allow time for the new Board to review all of the communication.

Email Communication Summary:

- October 15 MCSCS Cannabis e-training
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- December 13 OAPSB Announcement-OAPSB Chair

7. Receipt of Reports – Resolution #3

Moved by D. Reynard, Seconded by W. Van Belleghem & Carried: -

That the following reports be hereby received and filed:

• OPP Monthly Report for the Board – September, October, November 2018

Discussion:

There is a billing model available which is cost for service and calls for service which are all broken down to a billing model. Each year the City receives their bill which you can also review.

Total number of calls were 1358 for September, 1375 for October and 1277 for November. As the weather gets worse there are less calls for service.

In September 2018 you see an increase in robberies from zero to 1. This is up slightly in 2018 from 2017. The robberies we see in Kenora are a push or a shove to obtain something from someone. An example is a store manager was pushed and something was stolen. It is on the minor end of robberies.

Sexual assaults are down this year, YTD down from 42 to 33. In September that were reported in assault we are down in that area slightly from 293 to 269.

Under Property crime, there is a significant increase in theft of under. YTD September 2017 was 234 up to 372 September 2018. Many are from thefts from unlocked vehicles or sheds. Someone likes to steal propane tanks in October and November. In frauds there is no change from last year to this year. There is a Canada Revenue Agency fraud going around which seems to be the most people will try to use every cheque in the chequebook. That you will see throughout the report. The mischief are also related to unlocked vehicles. 5 of the 11 are mischiefs to the vehicles where window broken or lock broken. These numbers will go down as weather gets colder.

Clearance rates in violent crime is 64.6% that number is lower than last year in 2017. Investigations are ongoing or forensic analysis is pending. A lot of outstanding warrants for DNA that need to be written. Property crime, clearance rates are up in September at 34.4%. Drug crime clearance rates take multiple months to close those off but still down from 2017 at 66.7%. Total violent, property & drug crime clearance rates are 49.6%.

In October there is no increase to crime rates, assaults are down YTD 292 from 338 in 2017. Robberies up slightly to 17 from 11 in 2017. Theft under is up 406 from 279 in 2017 and theft over is down slightly 30 from 31.

Clearance rates will rise as time goes on end of October total violent, Property & Drug crime rates sat at 46.0%.

November YTD for assaults down to 24 from 41 in 2017. YTD overall are down 316 from 379 in 2017. Theft under were 19 from 34 and from again unlocked vehicles. Nothing different in November with the clearance rates.

From September – November criminal code and Provincial statute charges. HTA charges up from 1009 from 700. This is a new mandate which the patrols are to enforce the HTA and should be patrolling to enforce. We are seeing more traffic campaigns as well provincially. You will see that in distracted driving campaigns. Property damage numbers are 120 up from 2017 slightly. Most are car vs deer.

Total foot patrol hours are 164 between foot patrol and school patrol hours. It is difficult with our call volumes to get out on foot. Marine patrol house are 0 on this report as it is tracked differently. 483 hours spent patrolling Lake of the Woods, 188 additional hours for searches, 976 vessels, 707 cottage 414 calls for service. YTD 414 hours marine and ATV patrols.

Under Mental Health there were 48 calls for service from September to November. 12 voluntarily escorted to hospital, 22 involuntary and 3 apprehended Form 2. Execute order

and take to hospital for family. That number is normally 0. The Justice of the Peace issues the Form 2 and brings person to the hospital.

Time in emergency room of the 48 calls for service, 32 of them have tracked time spent in hospital. 2 hours 21 min 2 officers spend with one patient per visit. Have transfer of care agreement with the hospital and trying to get that number down and will be meeting with CEO of hospital to try and get that number down.

Actual costs for 2017 we do have and it will updated. This is the last year of the phased in billing model.

Average wait time per patient of 2 hours 21 minutes. Other patients there was not time noted on the forms, so that is estimated. The conversations with the hospital would be what that costs.

8. New Business

a) Most Violent Crimes News Article

McLean's Magazine writes an article every year but it is for cities who are population of 10,000 or more. They base their population on 19,930 must be City and surrounding area not including the Indigenous communities. They get their numbers from Stats Canada. 31 out of 239 cities or more with population over 10,000. We know we had the most violent year in 2017 since OPP has taken over.

Did an analysis of other communities in northern Ontario but because they aren't 10,000 or more in population they aren't included. Theirs are 3 times more. This coincides with the introduction of meth in the community. It is no secret that meth is the drug of choice with that comes a high level of violence and there is no treatment for it and certainly not in Kenora.

We meet with the hospital constantly and there is no real treatment which is very expensive. Without the health support services it is going to be hard for the OPP to make changes. It is easily accessible and easily made. We can put more resources into crime and into the drug unit but you can lock people up all day but that is not the solution. It is such an addictive drug and is not something you can just stop doing without proper treatment.

You see the same cities on there that you have seen for years. Our stats are down YTD for violent crime, sexual assaults and hope they continue to trend down.

This is not unique to Kenora, but unique to NW Ontario where it hasn't hit some communities. Sioux Lookout, Red Lake and Dryden hasn't been hit as much yet. Seems to be pockets, we got it first and it keeps branching west. Different drugs, different problems in Thunder Bay.

b) Update on Board Composition

Board Secretary Heather Kasprick provided the Board with an update to change the composition of the board. Currently, the Police Services Act states that: 27(6) the Council

of a municipality to which subsection (4) would otherwise apply may determine, by resolution, that the composition of its board shall be as described in subsection (5). Subsection 5 outlines the composition of a5 member board, being;

(a) the head of the municipal council or, if the head chooses not to be a member of the Board, another member of the Council appointed by resolution of the Council;

(b) one member of the Council appointed by resolution of the Council;

(c) one person appointed by resolution of the Council, who is neither a member of the Council nor an employee of the municipality; and

(d) two persons appointed by the Lieutenant Governor in Council

Council would need to resolve to change the composition of the Board as per section 27(6) of the PSA. The Ministry would then advertise the Lieutenant Governor vacancy and appoint from applicants.

We need to pay some consideration to the manner in which the board may be constituted under the proposed Police Services Act, 2018 and consider that the composition of detachment-based boards is something that has yet to be regulated. Therefore, we do not know if the size and composition will be the same as the current Police Services Act.

Section 67 of the new PSA also states that there shall be a detachment-based board, or more than one OPP detachment board in each municipality. The one-board-perdetachment model is not strictly interpreted. Kenora should not be in a position whereby a person from another municipality is mandated to be part of our board at least without some consideration.

Ultimately, it will be at the discretion of Council to increase the Board composition size and a report will be brought forward to Council for consideration.

c) Detachment Activity/Staffing

D/C Duggan updated the board on the staffing outlook for the OPP. They have 5 new recruits in February coming which are from the Ontario Police College and the OPP Academy in Orillia. 2 are from Kenora, 1 is from Winnipeg, 1 is from Thunder Bay and one from Sault Ste Marie. We often don't get recruits from NW Ontario area so hopefully they stay. The Kenora OPP currently have 4 vacancies that are not filled and there will be 3 more before April.

Paul Van Belleghem officially retires on December 31. Staff Sargeant Adam Illman was successful for the competition for the new Operations Manager. He will be looking after the day to day operations. They are going to have 3 acting staff sergeant positions. Jim Neild do the first four months and two others are going to do the additional 2 four month stints. Will advertise Paul's position in about a year following these acting placements. We want to give an opportunity for staff to try out the job before applying for a competition.

In the Street Crime Unit they filled an additional position in that area that is focused on street drug enforcement as well as property crimes. 2 youth mobile crisis officers have been in place for over a year. They have referred 90 youth in the year. They have benefitted and are trained to deal with kids in crisis. There is a Social worker from Kenora Chiefs advisory that works as part of this team and one success story is a female youth

who is 15 years old. She had 66 calls for service last year and she has only had 15 calls for service YTD. That is the success of the project thus far and there are many stories like that with kids that have had high calls for service and getting the resources they need.

Community Services officers Lauri Harkoff and Jason Canfield who have duties to work in the schools and with Project Sunset. They are getting downtown and getting on foot patrol with robbery prevention kits in the businesses and what the OPP is finding is that a lot of the businesses aren't calling when thefts occur. Hopefully more start to call and report incidents so we can educate them on what they need to know.

The Detox First initiative continues to be a huge initiative for this detachment. One violent intoxicated person goes to detox first. That is a huge success for us. Continue to do well into the future for sure. We do hold complex care meetings. Will go to hospital, discuss complex care issues. Will talk about each individual case as well. Taking calls for high calls police, ambulance and developing a plan for that individual to reduce the calls for all those agencies.

With the Task Force they continue to attend meetings. Looking into the new year to have a visioning session to get more people involved. New voices and new ideas involved. Adam Smith from the City is updating the community safety and well being plan.

Detachment Commander Duggan advised the Board that if you have any concerns feel free to reach out.

9. Upcoming Meeting

Thursday, February 14th @ 9 a.m. Heather will send a meeting invite.

10. Adjournment

Open meeting adjourned at 11:52 a.m.



Kenora Detachment 350 Hwy 17A Kenora, On, P9N 3X7 807-548-5534

Inspector Jeff Duggan Detachment Commander

Report to Kenora Police Services Board

Dec 2018

Financial:

Municipal Revenue

Dec
\$2229.21

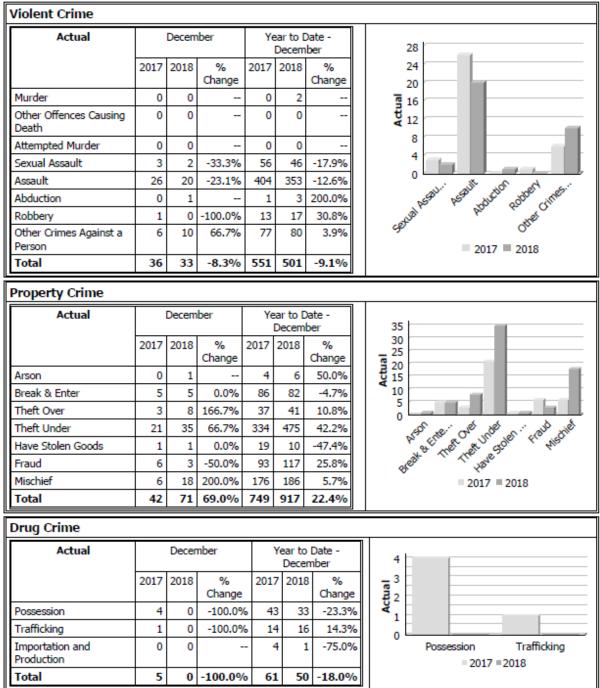
Policing Costs:

Estimated Annual Costs – 2011	\$ 6,687,785.00
Actual Costs – 2011	\$ 6,171,359.00
Estimated Annual costs – 2012	\$ 6,817,707.00
Actual Annual Costs – 2012	\$ 5,882,408.00
Estimated Annual costs – 2013	\$ 6,781,887.00
Actual Annual costs – 2013	\$ 5,917,335.00
Estimated costs – 2014	\$6,669,205.00
Actual costs – 2014	\$6,712,397.00
Estimated costs – 2015	\$6,344,757.00
Actual Annual Costs – 2015	\$6,464,472.00
Estimated costs – 2016	\$ 6,063248.00
Actual Costs – 2016	\$6,025,428.00
Estimated costs – 2017	\$ 5,684,673.00
Estimate Costs – 2018	\$5,729,785.00

Operations:

Total Number of Calls for Service:

Dec
1491



Police Services Board Report for Kenora Records Management System December - 2018

Detachment: 2F - KENORA Location code(s): 2F00 - KENORA Area code(s): 2008 - Kenora Data source date: 2019/02/02

Report Generated by: Clifford, Charlene Report Generated on: Feb 8, 2019 9:22:08 AM PP-CSC-Operational Planning-4300

Police Services Board Report for Kenora Records Management System December - 2018

Clearance Rate														
Clearance Rate	December					Year to	o Date - I	Decem	nber	100%				
	2017	:	2018	Differe	nce 2	017	2018	Diffe	rence	80%				
Violent Crime	94.4	%	63.6%	-30.	8%	85.7%	76.4%	-	9.2%	60% 40%	-		_	- 6
Property Crime	45.2	%	35.2%	-10.0	0%	41.0%	32.8%	-	8.2%	20%	r		h F	- 18
Drug Crime	100.0	%				85.2%	92.0%		6.8%	0%		Propert		
Total (Violent, Property & Drug)	71.39	%	45.3%	-26.0	0% 6	2.5%	51.3%	-11	1.2%		Crim		Crime 7 = 2018	
Unfounded Unfounded									Tota (Viole		1			
	2	017	2018	% Change	2017	Decen 2018			Prope & Dru	irty ig)				
Total (Violent, Prope & Drug)	ty	9	4	-55.6%		2 157	-29.3%			0	4 =20	8 17 = 2018	-	12
criminal Record	and V	′uln	erabl	e Secto	or So	reenir	ng Cheo	cks						
Actual			Decem	ber	Year to Date - December				Crimina Record		1			
	2	017	2018	% Change	2017	2018	% Change		Vulneral Secto	ble				
Criminal Record Cheo	:ks	23	35	52.2%	513	385	-			0	20	40	60	80
Vulnerable Sector		54	69	27.8%	879	1,055	20.0%	6			- 20	17 = 2018	}	

Data contained within this report is dynamic in nature and numbers will change over time as the Ontario Provincial Police continue to investigate and solve crime.

- Major Crimes

Screening Checks

- Niche RMS All Offence Level Business Intelligence Cube

Detachment: 2F - KENORA Location code(s): 2F00 - KENORA Area code(s): 2008 - Kenora Data source date: 2019/02/02

Report Generated by: Clifford, Charlene Report Generated on: Feb 8, 2019 9:22:08 AM PP-CSC-Operational Planning-4300

Police Services Board Report for Kenora Integrated Court Offence Network December - 2018

Criminal Code and	Provi	ncial	Statute	Charg	jes Lai	d	
Offence Count	December				ar to Da Decemb		1 80
	2017	2018	% Change	2017	2018	% Change	0 140 0 100 0 60
Highway Traffic Act	151	25	-83.4%	855	1,134	32.6%	4 20
Criminal Code Traffic	12	6	-50.0%	142	146	2.8%	
Criminal Code Non- Traffic	171	96	-43.9%	1,952	2,081	6.6%	Highwood Traffic. Cole T. Cole N. Legre
Liquor Licence Act	7	1	-85.7%	54	91	68.5%	industo rituito rituito uno otret
Other Violations	26	6	-76.9%	264	323	22.3%	2017 = 2018
All Violations	367	134	-63.5%	3,267	3,775	15.5%	2017 - 2010

Traffic Related Charges



Integrated Court Offence Network data is updated on a monthly basis: Data could be as much as a month and a half behind. Data Utilized

- Ministry of Attorney General, Integrated Court Offence Network

- Integrated Court Offence Network Charge Business Intelligence Cube

Detachment: 2F - KENORA Location code(s): 2F00 - KENORA Data source date: Jan 9, 2019 6:39:23 PM

Report Generated by: Clifford, Charlene Report Generated on: Feb 8, 2019 9:24:52 AM PP–CSC–Operational Planning-4300

Police Services Board Report for Kenora Collision Reporting System December - 2018

Motor Vehicle Co	llisions	by T	ype									
								50				
Incidents		December			cember Year to Date - December							
	2017	2018	% Change	2017	2018	% Change		10 Strain				
Fatal	1	0	-100.0%	2	2	0.0%		^I 10				
Personal Injury	6	4	-33.3%	49	24	-51.0%		0		-		
Property Damage	49	49	0.0%	469	451	-3.8%			Fa	atal	Personal	Property
Total	56	53	-5.4%	520	477	-8.3%					Injury 2017 = 2018 -	Damage
											2017 2010	

Fatalities in Detachmer	nt Area										
Incid			Decen	nber		Year to Date - December					
T T					2018	% Ch	nange	2017	2018	3	% Change
Motor Vehicle Collision	Fatal Incide	ents		1	0	-1	.00.0%	2		2	0.0%
	Alcohol Rel	ated		0	0			0		0	
Off-Road Vehicle	Fatal Incide	Fatal Incidents			0			0		0	
	Alcohol Rel	Alcohol Related			0			0		0	
Motorized Snow Vehicle	Fatal Incide	Fatal Incidents			0			0		0	
	Alcohol Rel	ated		0	0			0		0	
Persons Killed			Dec	embe	er		Year to Date - December				
201			2018		% Char	nge	2017	20	18		% Change
Motor Vehicle Collision 1				D	-1	00.0%		2	2		0.0%
Off-Road Vehicle 0				D				0	0		
Motorized Snow Vehicle		0		0				0	0		

Detachment: 2F - KENORA Location code(s): 2F00-KENORA Data source date: 2019/02/07

Report Generated by: Clifford, Charlene

Primary Causal Fac	tors i	n Fat	al Moto	r Veh	icle (ollisions	5					
Incidents	December			Year f Decer	-				1			
	2017	2018	% Change	2017	2018	% Change			5			
Speeding as a contributing factor	0	0	0	0	0	0		at a				
Where alcohol is involved	0	0	0	0	0	0		Incidents	2			
Wildlife as a contributing factor	0	0	0	0	0	0			1			
Inattentive driver as a contributing factor	0	0	0	0	0	0			0	AIR	TPO	dife or
Persons Killed	Decer	mber	-	Year f Decer	to Date mber				¢	SPEL	NO	WHOMPE DY
	2017	2018	% Change	2017	2018	% Change						v ^{no} 7 ■ 2018
Seatbelt as a contributing factor	0	0	0	0	0	0						

Police Services Board Report for Kenora Collision Reporting System December - 2018

Data Utilized

- SQL online application reporting system - OPP CRS 2.3.09

- Collision Reporting System Business Intelligence Cube

Detachment: 2F - KENORA Location code(s): 2F00-KENORA Data source date: 2019/02/07

Report Generated by: Clifford, Charlene Report Generated on: Feb 8, 2019 9:26:34 AM PP-CSC-Operational Planning-4300

Police Services Board Report for Kenora 2018/Dec

Public Complaints								
Policy	0							
Service	0							
Conduct	0							

Date information collected from Professional Standards Bureau Commander Reports: 2019-02-08 Data Source

Ontario Provincial Police, Professional Standards Bureau Commander Reports

- Includes all public policy, service and conduct complaints submitted to the Office of the Independent Police Review Director (OIPRD)

Secondary Employment

Daily Activity Reporting Patrol Hours										
Total Hours	2018/Dec									
Number of Cruiser Patrol Hours	452.50									
Number of Motorcycle Patrol Hours	0.00									
Number of Marine Patrol Hours	0.00									
Number of ATV Patrol Hours	0.00									
Number of Snowmobile Patrol Hours	0.00									
Number of Bicycle Patrol Hours	0.00									
Number of Foot Patrol Hours	75.25									
Number of School Patrol Hours	98.00									

Data source (Daily Activity Reporting System) date: 2019/02/08

Detachment: 2F - KENORA Location code(s): 2F00 - KENORA Area code(s): 2008 - Kenora (old association) Report Generated by: Clifford, Charlene

Report Generated on: Feb 8, 2019 9:28:08 AM PP-CSC-Operational Planning-4300 Policing" a Partnership with the Community

COMMUNITY SERVICES OFFICER REPORT – December 2018

Cst. Jason Canfield

Kenora

COMMUNITY POLICING

<u>School activities</u>: Constable Jason Canfield is continuing his role as the interim CSO taking over for Constable Grosenick for the time being.

P/C Canfield continues to do regular foot patrol though the schools and has continued to follow up with presentations as requested by the schools.

PC Canfield has continues walk through in the school and surrounding property to help stop the use of tobacco and drugs within the school boundary line.

PC Canfield continued with Project Sunset at Evergreen School.

P/C Canfield has been attending Northern Youth Center to do Physical activities with the youth there and interact in a positive manner.

PC Canfield assisted Beaver Brae and TA with speaking to kids regarding Bullying and sexting.

PC Canfield also continued to do walk throughs of Kenora business's in an attempt to curve thefts.

<u>Community Activities</u>: P/C Canfield conducted duties as the Media Relations Officers and on various committees including the Safe Communities Committee, Safe Grad, and Community Gambling Committee.

Charlene Clifford

Kenora Detachment

Detachment Administrator

502-3731

<u>Community Mobilization Officer Report</u> <u>December 2018</u>

Treatment/Harm Reduction Meeting

- Monday, December 3^{rd,}
- LOTWDH (21 Wolseley)
- Discussed agenda items including -
 - Festive RIDE Program
 - Autism Registry Program
 - CSWB Planning
 - "Harm Reduction" message

RISK Table (Rapid Intervention Services Kenora)

- December 11th, OPP Detachment (on-going)
- Strategy for reducing acutely elevated risk
- CMO is Co-chair of RISK Table
- (Risk Table meets every second Tuesday of each month)

Kenora Drug Treatment Court

- December 11th (on-going)
- CMO Provides police input during pre-court meetings and during the DTC process

Human Services and Justice Coordinating Committee

- Wednesday, December 12th
- CMO is member of HSJCC

• Providing police perspective and input regarding agenda items and emerging issues

Transfer of Care Review Meeting

- December 11th
- Lake of The Woods District Hospital
- Review of Transfer of Care MOA *"The Standard Approach for Transitioning Patients Arriving to the Emergency Department with Police"* with hospital administration
- Discussed possible updates/revisions as per terms of the MOA (to be reviewed annually)

The Kenora Coalition to End Human Trafficking Steering Committee

- December 13th, CMHA Kenora
- Worked through agenda items including TOR, new steering committee members, etc.
- CMO is member of steering committee